

# The #workingpositively Pledge

on behalf of employees living with HIV

## I pledge to fight stigma

and promote open, respectful cooperation for people living with HIV and other chronic illnesses.

## I pledge to welcome employees living with HIV

who can be open about their HIV status without fear of reprisal.

## I pledge to create opportunities

for employees to engage with AIDS services and community-based organizations.

## I pledge to honor privacy

and never demand an HIV test during company medical examinations, or ask an employee to disclose their HIV status.

## I pledge to promote my commitment

internally with our employees and publicly share my organization's commitment on social media.

It is my responsibility to ensure our employees living with HIV feel supported and respected. Doing so, will allow them to achieve their full potential in a safe and respectful workplace. I am committed to embracing diversity and inclusion.

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NAME

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ORGANIZATION



*"The #workingpositively pledge is in partnership with the Human Rights Campaign Foundation with support from IBM and SAP."*